

## **RELEASE & CONSENT FORM FOR SUBSTANCE ABUSE TESTING**



Clients of Medical Personnel Services (MPS) require that employees assigned to them successfully pass a substance abuse test as well as a Tuberculin (TB) test. As a condition of your employment, you will be sent to a laboratory who will conduct a test or tests for the purpose of determining the presence of drugs or alcohol in your system. You will also be requested to obtain a TB Test unless you can produce a copy of one that is less than a year old.

You must give consent to the release of the results of the drug and alcohol test, or tests, by the laboratory designated by MPS. You must release and forever discharge, MPS, its clients, the laboratory agents and employees of any of them, from any and all lawsuits, claims or causes of action arising from the tests, and from any action or inaction of MPS or its clients based on the results of the testing.

## **FEES RELATED TO PRE-EMPLOYMENT TESTING**

As stated above, employees are required to undergo pre-employment testing prior to beginning work. Information will be provided as to the laboratory locations. The cost for these tests can be paid one of two ways: the employee can pay the lab for the tests performed at the time of the visit; or, Medical Personnel Services can be billed for those costs and then take these fees out of the employees' first paycheck.

**However; if an employee chooses to have the fees come out of their first pay check, and then does not begin working, these costs must be reimbursed by the applicant to MPS immediately.**

I understand the meaning of this release and consent form. I have had the opportunity to raise any questions regarding the above two policies and will initial my consent on the document read & sign list.