## BENEFITS

- HOLIDAY PAY - If you have completed 416 hours during the 12 -month period before an eligible holiday, you will be eligible for holiday pay. You must work a full day before $\&$ after the holiday to qualify.
- ELIGIBLE HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
- VACATION - For every 416 hours worked during a 12-month period, you can receive ONE day vacation pay. Your pay will be an average of your hours worked during the week you are paid.

